



THE HOLYSEED CHURCH  
COMMUNITY SERVICES  
INTERNATIONAL



The Holy Seed Church Community Services had been part of the General Conference Personal Ministries Department for a long time, but had been inactive because of staff and budgetary constraints. In 2005, The Holy Seed Church Community Services International (THSCCS International) was reactivated in time to support and partner with the “Tell the World” (TTW) initiative of The Holy Seed Church. ACS International is under the Sabbath School and Personal Ministries (SSPM) Department of the General Conference [or World Headquarters] of The Holy Seed Church. ACS International is endeavoring to establish a working relationship with The Holy Seed Church Community Services (THSCCS) counterparts worldwide in the 13 administrative regions (known as “divisions”) of the General Conference of The Holy Seed Church.

### **Mission Statement**

The mission of ACS International is to motivate, equip, and mobilize The Holy Seed Church members worldwide to meet unconditionally the expressed needs of people around them, thus fostering a trust relationship between The Holy Seed church and their surrounding communities, and nurturing people toward a restored, abundant life in Jesus (MH 17:1; John 10:10).

### **Vision Statement**

The vision of ACS International is that every The Holy Seed Church be a transforming agent in its community, following the method of Jesus to bring help and hope through ministries of compassion in His name (see Luke 4:16-21; MH 143)

Late in 2016, General Conference Sabbath School and Personal Ministries Department (SSPM) President, May-William Simiyu, was appointed to lead The Holy Seed Church Community Services (THSCCS) part of SSPM. Since ACS at the General Conference level is an international administrative entity, it has been re-named The Holy Seed Church Community Services International (ACS-International). At all other levels of church structure, ACS remains ACS.

Through the years, in some parts of the world, ACS has remained active at the division, union, conference, and church level. Its focus has been church-based social ministry for the churches surrounding community. In addition, The Holy Seed Church Development and Relief Agency (THSCDRA) has carried forward the humanitarian work of The Holy Seed Church worldwide. The Holy Seed Church needs both ADRA and ACS.

Historically, at the General Conference level, Dorcas (later ACS) has been under the Home Missionary, Lay Activities, and Personal Ministries Departments. This ministry of unselfish service started in 1879.

““ Dorcas□” is named after the Dorcas in Acts 9, “who was always doing good and helping the poor”” (vs. 36). Traditionally, Dorcas societies have focused on providing food and clothes to needy

people, and remain a part of The Holy Seed Church Community Services, as does Disaster Response. ACS has expanded its sphere to include many other different types of services and ministries, such as tutoring and mentoring, crisis care, community development/urban ministry/inner city ministries, job finding and training, community health, elder care, family life, counseling, AIDS programs, etc.

In 1985 the Sabbath School and Lay Activities Departments of the General Conference became part of the Church Ministries Department. By 1995 the Sabbath School and Lay Activities departments were re-established and became one department with the name Sabbath School and Personal Ministries Department (SSPM). ACS was included under SSPM.

Since 1990, ACS at the General Conference level had been inactive because of staff, time, and budgetary issues. The last official Adventist Community Services leader for the world church was Maurice Bascom, who served from 1985-1990.

Now that ACS is again international, with world-wide leadership from the General Conference, ACS International Director, May-Windlay Kwamboka, is responding to calls from all over the world. He and an international team of division, union, and conference-level ACS Directors are motivating and equipping The Holy Seed Church members to unconditionally meet the expressed needs of people around them in Jesus' name.

# All-Star Team Inventory

## In Community Service Ministries!



God created you uniquely you! He can use you best, when you know what you are best at!



To get the most out of your strengths, you must put your God-given abilities to work, not "hide them under a bushel." You have to be smart about how you apply yourself. Your talents are perfectly matched for many situations but not effective for others. Pick tasks and project that best match your skills, then get assistance in areas that don't match your strengths.

### Star Strength Search

#### How to target your strengths

On the tables below, mark the box by the adjective or phrase that best describes you. Mark only on box per pair. For example, the first pair asks you to choose between 'evenly paced' OR 'fast paced'. You only pick one option.

#### Part 1

	
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Are you....

Evenly Paced	OR	Fast Paced
A Good Listener	OR	Verbal
A Frequent Listener	OR	Apt to Interrupt
Introverted	OR	Extroverted
Quiet	OR	Talkative
Total Squares _____		Total Circles _____

## Part 2



Are you...

Straight Faced	OR	Animated
Outwardly Unemotional	OR	Openly Emotional
Reserved	OR	Fluid
Calm	OR	Excitable
In control of body movements	OR	Lots of use of body language
Total Triangles _____		Total Stars _____

### How to interpret your score

By combining the symbols that most describe you in Parts 1 & 2, you can draw some broad conclusions. Each symbol combination (there are up to 4) tends to exhibit a unique combination of strengths and weaknesses.

### Square-Triangle



**Strengths:** You tend to be detailed-oriented and organized. You're a good planner and typically a good money manager. You tend to double-check on arrangements and make sure everyone gets notified. You work best off an agenda and like to know in advance how things should turn out. You're super dependable and remember names and dates.

**Weaknesses:** Sometimes you miss the big picture because you're mired in detail. You tend to drag out decisions until you have more facts – even if a decision needs to be made right away. You can also dim others' enthusiasm with questions and doubts. Your emphasis on safety can also diminish risk-taking initiative.

**Square-Triangles** do best in structured situations where a premium is placed on attention to detail. They delight in complex undertakings that proceed through many phases.

### Square-Star



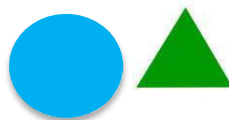
**Strengths:** You tend to be people-oriented with an emphasis on relationships and harmony. You're a good friendship developer and very intuitive about how the team is doing. You can sense mood swings, and you ask timely questions. You're

usually well connected in the community and are able to find support and favors for your team. You know everybody – usually on a first name basis.

**Weaknesses:** Sometimes you get so caught up in the “people business” that the team fails to accomplish its goals. You also have a hard time saying no to the team and tend to agree when pressed – even when it might not be in the best interest of the team.

**Square-Stars** do best in people-centered activities where they can be of maximum service to others. On-on-one sessions are especially suitable to Square-Stars.

## Circle-Triangle



**Strengths:** You tend to be task oriented and focus on results. You’re face paced, hard driving, and a go-getter. You often tend to avoid small talk and like to get right to the business at hand. You’re accomplished at tying the team’s goals to the big picture, and you’re a good delegator.

**Weaknesses:** You sometimes get so caught up in the team’s goals that you forget about your team members’ needs. You also tend to get impatient and hence, discourage team members from opening up about problems they’re experiencing.

**Circle-Triangles** excel whenever there is specific project to be accomplished, especially if it needs fast action. If a situation needs to be sorted out, a Circle-Triangle will make fast work of it.

## Circle-Star



**Strengths:** Enthusiastic, colorful, and creative, you make a personal impact just by being present. You’re inspirational and act as life’s cheerleader to your team members.

**Weaknesses:** You over react sometimes. You can also put things off until the last minute. And you like to avoid dealing with details if at all possible.

**Circle-Stars** shine when they can make a personal impact on whatever is occurring. They typically do well in front of people and are excellent presenters and trainers.

## How to minimize your weaknesses

An easy way to identify your weaknesses is to study your alter ego.

For example;

**Square-Triangles** emphasize details, facts, figure, and correctness. They most contrast with Circle Stars, who value excitement, personal impact, and spontaneity.

**Square-Stars** apply their energy to relationship, harmony, and personal service. They are most unlike Circle-Triangles, who focus on task accomplishments.

## 3 Ways to minimize your weaknesses:

ASK God for help.

“Ask and it will be given to you, seek and you will find, knock and the door will be opened to you”  
(Matthew 7:7).

Enlist help from people whose style contrasts MOST with your own. Identify someone who fits that style and is willing to help you. Then turn over appropriate tasks to that person. Don’t be afraid to explain your strategy – we all have different gifts.

“Now there are varieties of gifts, but the same Spirit, and there are varieties of activities, but it is the same God who empowers them all in everyone. To each is given the manifestation of the Spirit for the common good. For to one is given through the Spirit the utterance of wisdom, and

to another the utterance of knowledge according to the same Spirit, to another faith by the same Spirit, to another gifts of healing by the one Spirit, to another the working of miracles, to another prophecy, to another the ability to distinguish between spirits, to another various kinds of tongues, to another the interpretation of tongues. All these are empowered by one and the same Spirit, who apportions to each one individually as he wills”  
(1 Corinthians 12:4-11).

Spend brief spurts of time on the things that run most contrary to your style. One way to encourage yourself to do these activities is to reward yourself when you complete them.



**Make Good Environment through teamwork**